

C.O.R.E. Impact Pathway Theory of Change

Our Vision

A network of thriving, resilient communities where every resident can live well and feel they belong.

The Challenge

Many communities face complex, interconnected challenges including poverty, poor health outcomes, inequitable education, and housing instability. These issues span sectors, yet efforts to solve them are often siloed, short-term, or reactive.

Our Approach

We help communities transform by guiding cross-sector teams through a milestone-based journey

- Systems thinking
- Collaborative leadership
- Data alignment and shared measurement
- Resident Voice
- Process improvement
- Continuous learning

Key Strategies

1. Build a strong team foundation
2. Develop a deep understanding of the current state
3. Create a community strategic plan
4. Act, learn, and adapt
5. Sustain, celebrate, and spread results

Activities

- Virtual milestone-based programming with expert facilitation and peer exchange
- Use of the Common Community Scorecard
- Coaching support for applying knowledge learned and solving challenges
- Tools, templates, and examples from leading communities
- Access to a national learning network and alumni community
- Participation in national recognition and storytelling platforms

Short Term Outcomes

- Clear team structure and governance
- Shared purpose and cross-sector buy-in
- Community-specific baseline data
- Strategic goals and coordinated action plan

Intermediate Outcomes

- Implementation of aligned strategies
- Improved collaboration across organizations and sectors
- Equitable resident engagement
- Measurable early progress on quality of life goals

Long-Term Outcomes

- Sustained, systems-level improvements in quality of life aspects
- Strengthened community resilience and civic infrastructure
- A culture of continuous improvement and shared accountability
- Replication and scale of what works